

Environmental Policy

The scope of the Environmental Management System in order to comply with ISO 14001 covers the following:

The design, manufacture of steelwork products and solutions for major projects in telecommunications, rail, highways and nuclear power stations. Examples include masts, towers, gantries, grillages, equipment and station platforms, refuges, walkways, brackets, pipe supports, ancillary power station steelwork, signage and steel foundation systems.

The Environmental Management System has been developed to capture all applicable environmental regulatory requirements, aspects and impacts inherent in the daily running of the facility and its processes:

Key Aspects and Impacts:

- Energy
- Resource management - sustainability
- Waste
- Noise
- Dust

Francis & Lewis International's directors and management team are committed to the implementation of processes, practices, materials and products that protects the environment, prevents pollution, reduces carbon emissions and minimises the environmental impact of our business for the life cycles of plant, equipment and other assets.

Recycling, treatment, process changes, control mechanisms, efficient use of resources and material substitution coupled with our existing quality assurance procedures are in place within the management system to control and reduce pollution release to the environment.

We are committed to compliance with national and local legislation and all other governing requirements. We set objectives, maintain and upgrade company processes and make continuous improvements. The systems and policies implemented will be reviewed annually, with objectives and measurable targets set for the forthcoming year.

As an organisation we endeavour to develop each employee to a level where they fully understand the needs and requirements of the environment around them. Each individual thus recognising the part they must play in support of the organisation's environmental objectives. We also encourage and support environmentally friendly initiatives in which our employees can participate, providing flexibility for car sharing and cycle to work schemes.

Our policy statement is available to the public, visitors and sub-contractors and is communicated to all employees on a regular basis. Employees are reminded that it is every individual's responsibility to assist and use appropriate processes to minimise the environmental impact of our business.

A written copy of this policy has been given to all staff and to new employees as part of their induction to FLI. Copies are displayed on notice boards. All issues or part issues of the Quality Procedure 30 contain this policy statement.

Bill Haley 

Managing Director

Date: 4th March 2014